



Stardate 2023.04?? First quarter issue

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Submission can be made in MS word, Open Office, Libre Office, E-mail, or text. Graphics can be in JPG, BMP. PNG, GIF, or Vector format. Send submissions and graphics to:

r1comms@r1.sfi.org

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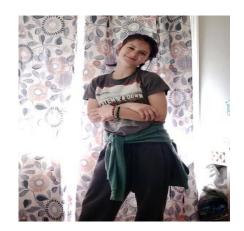
USS HEIMDAL TO SEND 14TH STUDENT TO SPACE CAMP Local newspaper does front page story... By Adm. Linda Smith



Adm Linda Smith Commanding Officer USS Hemidal NCC 1793

Fortunately, during the COVID pandemic the USS Heimdal's Space Camp Program continued, with only one Space Camp Contest winner having to delay his trip until the following year. In October of 2022 we continued our program with our annual Space Camp Contest in eight local participating middle schools. When the contest ended, the Heimdal's Space Camp Committee members got together, read the essay entries, *Why I Want to Go to Space Camp*, and chose our 14th student winner to go to NASA's Space Camp for a week in Huntsville, AL. She will be taking her trip of a lifetime in June 2023.

No matter how many times we hold our Space Camp Contest, it never stops being exciting and the essay entries are never dull.



The Heimdal's most recent Space Camp Contest winner is a 13-year-old eighth grade girl named Sadie. Sadie's essay was inspiring, heart-warming and sad. She was easily the contest winner with an almost unanimous number of votes for her essay.

Sadie is the eldest of three children. From as early as she can remember her dad told her about the stars and planets and space and the wonders of the cosmos. When she was old enough she would get up sometimes as early as 2 a.m. to go outside with her dad to witness meteor showers and other celestial happenings. They shared a love for space and formed a deep and abiding bond around that mutual love.

Sadie

In 2020 when Sadie was 10 her dad died unexpectedly. Sadie has continued her love of space and space travel and has geared her classes around subjects that will be stepping stones on her journey to becoming an astronaut. Her desire to work in space is something she feels honors the memory of her dad and continues to strengthen the bond she had with him.

Recently a writer for the local newspaper interviewed Sadie and her mom, Nicole about Sadie winning the Space Camp scholarship. The article appeared in two sections, beginning on the FRONT page, continuing on page three. The front page included a picture of Sadie as a young child with her dad. The photo that accompanied the second part of the article was of Sadie as the lovey 13-year-old girl she is now. Mature beyond her years, her interview was heartwarming and painted a picture of a young woman with determination and a vision ... and a desire to continue the dream she shared with her dad.

The article was extremely complimentary to the Heimdal; pointing out that the chapter of Starfleet International celebrated its 38th anniversary last year. It also highlighted the Heimdal's dedication as a non-profit to community service and the helping things we do within the community. It was a lovely article ... a feel-good article about a positive thing happening locally in the midst of troubled times around the world. It was about a contest started by a local science fiction club with a desire to do good things in the community as well as simply having fun. Mainly it was about a young, determined girl who, through a scholarship from the Heimdal is actually beginning to realize her dream.



It is so hard to believe that the Heimdal's Space Camp Contest has not only endured but has grown stronger, with local middle schools actually approaching US now about participating in our Space Camp Contest. It is hard to believe that with so much work by Heimdal members we continue to be able to do amazing things like sending a local student to NASA's Space Camp annually. Suddenly that first student winner from so many years ago has turned into 14. We are truly blessed to share our dream among the members of the Heimdal and to be blessed with caring, enthusiastic members who really DO want to help future generations achieve the Star Trek dream.

The Heimdal's Space Camp Program is a positive, joyous part of who we are and what we do. This is *OUR* continuing voyage.

Welcome From RDC Regional Department of Engineering By Captain Darrell W. Millner



Captain Darrell W. Millner RDC of Engineerin Chief Engineering Officer USS Heimdal NCC-1793

My name is Darrell W. Millner, recently appointed as the Regional Department Chief (RDC) of Engineering for Region One. I am also honored to be the Chief Engineer on the USS Heimdal NCC-1793 under the command of Admiral. Linda Smith & Executive Officer Admiral Willy Smith. I began my STARFLEET engagement in 1984. I stepped away for several years in the late 90's, moved around the country in the 2010's, but my wife and I have always been connected to the USS Heimdal and her amazing leadership and crew.

Having always supported our chapter this is my first tour in supporting Region One directly. With the solid backing and support of RDC Programs Director Lt Gen Robert Jackson & VRC Comm Kevin Plummer, plus the approval and backing of RC Brigadier Phillip Cox I accepted this challenge on SD: 202207.16 and look forward to working with my fellow Engineers thru out the Region and supporting STARFLEET Corps of Engineers (a newly established STARFLEET Auxillary program – spearheaded by Capt. Erin Sandwich Initiated SD:202207.13). Sadly the former Region One RDC of Engineering Jason Schreck (an amazing leader, a wealth of information, and rock in the Star Trek and Star Wars fandom community) passed away in late 2021. And where the program has lost focus we will rebuild on the strength and path he had established through many years of faithful service.

The initial phase of this program relaunch is to reconnect with the Chief Engineers of Region One, to provide information exchange, reporting guidance, and association. We will be announcing coordinates for a monthly video conference and gathering "Raktajino & Scones with the RDC of Engineering" via zoom shortly to allow the team to get to know one another and discuss our course moving forward.

What is the RDC Program? We are not just about collecting reports, we seek to have programs that will add value to the region and letting you know as Chief Engineers "you are not alone out there". As we continue to develop this program our intention is to help each other to gather information, resources and or ideas that can help us all do our jobs better. We are here to serve, support, and inspire – not to tell any ship or department that they should or shouldn't do something. Having said that, know if we can serve as a sounding board, provide suggestions, understand the frustrations, we will.

I want to welcome all of you to the program and I look forward to supporting you and your crew on this amazing STARFLEET journey.

"It's no tribble at all" Darrell Millner R1 RDC Engineering



Help Them Grow By Ensign Justin L. Hunt, KGO



Ensign Justin L. Hurt, KGO Chaplin USS Tycho NCC 59325-A

WARNING: THIS ARTICLE MENTIONS DEPRESSION AND SELF HARM

We all make mistakes. Being fallible is part of what makes us human. Sometimes the mistakes are minor, and we can laugh about it after the fact. Other times they are major, and the consequences can affect us for the rest our lives and maybe even reverberate through to the next generation. And, for good or ill, mistakes have more to do with our formation as people than our successes.

I've been doing a rewatch of "Star Trek: Deep Space Nine", and have found myself in season four. Season four tackles many themes and can get quite dark at times. In the second half of the season there are two unconned episodes that have got me thinking about the nature of mistakes; episode 18, "Rules of Engagement", and episode 19, "Hard Time".

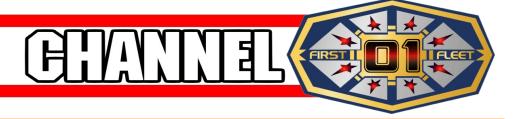
In "Rules of Engagement", LCDR Worf finds himself on trial for the destruction of a Klingon civilian transport. It happened when he was assigned to defend a convoy that was attacked by a detachment of Klingons. The charges are revealed to be part of a setup. But he must then question his motives for taking the assignment and how he thinks of Starfleet as an organization. Through the course of the trial and its immediate aftermath, he comes to understand that he had made two egregious errors. First, he took an assignment when his motives were less than pure; he hoped the Klingons would attack so that he could prove himself a strong warrior. Second, he fired on an unidentified vessel to save his ship and crew.

The first mistake resulted in regret that informed his later attitude toward future assignments. The second got him a reprimand from CAPT Sisko, who reminded him that Starfleet is not a true military and one must be willing to risk their ship in favor of protecting innocent lives. In the end, Worf came out of the event a better person and went on to do great things. This is the ideal of personal growth through failure. But not all mistakes have such quantifiable effects in our lives. Sometimes, the growth is more about regaining what we have lost.

In the episode titled, "Hard Time", CPO O'Brien has been wrongfully accused of espionage and put in a simulation of twenty years of incarceration. The simulation was sped up, but he still had the very real memories of the full time. It was a hyper realistic interactive simulation of the hardest time imaginable. He was put into situations where he had to make tough decisions just to survive the hellish circumstances he was in.

After a bout of extreme starvation, he killed his simulated cellmate over some food. After which he found out that his cellmate had intended to share it with him. Once he was released and returned to DS9, he kept the guilt of his actions buried inside where it compounded the trauma he was struggling to process. It got to the point where he broke and nearly took his own life.

He was saved by Dr. Bashir, who talked him into opening up. It was then that he was finally able to start the healing process. He learned that his one low point should not be what would define him the rest of his life. He was later medicated for depression and enrolled in therapy with the intent to rebuild the humanity taken from him.



These two circumstances are both very different, but they have a common theme that lays out a formula for forward motion passed the mistake. In both cases, the parties regret their actions. In both cases, they own up and take responsibility for what they did. And, in both cases, there is someone to give them help even if it wasn't sought out.

The first part, regret, is easy for anyone with a sense of dignity, morality, and/or ethical behavior. The hard part can be allowing it to guide us into growing as a person and not dragging it around like an anchor. We must remember our past without being tethered to our mistakes.

The Second is an act that comes with becoming an adult. Accepting the responsibility of our actions; good or bad. We've all met those people who have yet to attain this ability, and it is hard to give them any lasting help until they acknowledge the problem. One cannot repair a ship, until the problem is identified.

And the last part is something that sadly, not everyone has-- a system of support. One of the best aspects of Starfleet is their sympathetic regard for one another. In a world where people (often ourselves) make mistakes that can hinder us, we should try to emulate such sympathy and be the support that others need. In Star Trek, personal growth is one of the goals of humanity. When we forgive ourselves and others, give second chances, support others in their hardships, and be that shoulder to lean on, even when we may not like or agree with that person; we achieve the highest ideals of Roddenberry's dream.

Intruder Alert! Security to the Captain's Ready Room!



Picture by Commdore James Cecil USS Commonwealth

This moring at approximately zero eight thirty hours K-9 Security Officer Ensign Molly Elizabeth engaged an intruder in the Captain's Ready Room. The aline device was found roaming around the Captain's Ready Room.

After several Bites from Ensign Molly the device quickly exited the Captain's Ready Room and beamed off the bridge of the Commonwealth.



Regsignation of The Region One Regional Director Coordinator Robert Jackson

Ladies and gentlemen. I trust everyone is hale and hearty on this 13th day of February. As of today, I have tendered my resignation as the R1RDC Program Director to the SVRC and VRC Operations. You have all, for the most part worked hard at your jobs as RDCs, which is much appreciated by me and the management.

The lack of participation by the DCs on the chapters, combined with the often rude and lack of respect comments by the COs as well as my increased duties as the new XO of the COLUMBUS has led to my decision.

Thank you again for your service to Region 1 and STARFLEET. I hope to see some of you again at some convention.

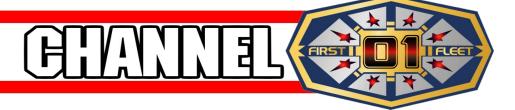
Respectfully, Robert Jackson

Regsignation of The Region One RDC of Operations Anthony Leopard

Febuaray 17,2023

Due to real life work responsibilities and chapter responsibilities, I regretfully tender my resignation as RDC of Operations. It has been a pleasure to work with everyone during the past several months.

Respectfully, Anthony Leopard



SEEC NASA convention By Fleet Captain Nacy R. Hall



Fleet Captain Nanacy R. Hull Commanding Officer USS Jurassic NCC 3500



A colleague posted the picture to the left on his Facebook timeline. I'm the second from the right (with the mask on). I'm also the CO of the USS Jurassic. This took place On Feb. 9, 2023. My colleagues and I led a 90-minute, hands-on workshop on microgravity fundamentals at the Space Exploration Educators Conference (https://spacecenter.org/education-programs/educator-resources/seec/). SEEC is held at Space Center Houston, the visitor center adjacent to NASA's Johnson Space Center. In the phototo to the left here, I'm with two colleagues on the left and an intern now working with us, who all helped with the microgravity session. This photo was taken in an exhibit that is called the Skylab trainer.



POSITION OPENINGS



Job Title: Region One Webmaster

Group: [] STARFLEET [] STARFLEET Marines [X] Region [] Chapter

Region/Chapter:Region One Department: Command Staff

Date Posted: Feb 17, 2023	Posting Expires: Until filled
Application Accepted by: RC Phillip Cox	
E-Mail: rc@r1.sfi.org Subject Line: R1 Webmaster	
Attention: RC Phillip Cox	
Job Description: Region One Webmaster	

Role and Responsibilities: The R1 Webmaster will be in charge of the the design and layout of the R1 website

Qualifications and Education Requirements: Is SFDPP compliant

Preferred Skills: Skills needed Proficiency in WordPress.

Additional Notes:

Applicants must be a member in good standing of STARFLEET. Be a Member of a Region One chapter or chapter in training. Must be organized. Must have daily email and internet access. STARFLEET and Real-Life Resume required. Send this from to RC Philip Cox with the job title subject line at rc@r1.sfi.org.



POSITION OPENINGS



Job Title: RDC of Security and Tactical

Group: [] STARFLEET [] STARFLEET Marines [X] Region [] Chapter

Region/Chapter:Region One Department: Command Staff

Date Posted: Feb 17, 2023	Posting Expires: Until filled
Application Accepted by: RC Phillip Cox	
E-Mail: rc@r1.sfi.org Subject Line: RDC of Security and Tactical	
Attention: RC Phillip Cox	
Job Description: Region One Webmaster	

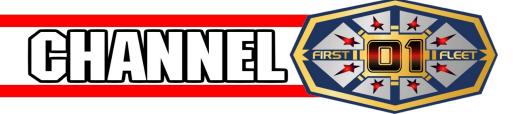
Role and Responsibilities: The RDC of Security and Tactical is a resource for all things security and tactical in the region. The RDC's primary focus should be on matters of Public Safety. The RDC of Security should know a thing or two (but ideally be the Region's expert) in the area of Convention Security. The RDC should be encouraged to take the SFA courses on Convention Security and in turn, encourage the Chapter POCs and other interested members to do the same. One last thing, the RDC of Security should be willing to accept the position of Chief of Security for the Regional Summit, or similar regional events.

Qualifications and Education Requirements: SFA courses on Convention Security

Preferred Skills:

Additional Notes:

Applicants must be a member in good standing of STARFLEET. Be a Member of a Region One chapter or chapter in training. Must be organized. Must have daily email and internet access. STARFLEET and Real-Life Resume required. Send this from to RC Philip Cox with the job title subject line at rc@r1.sfi.org.



POSITION OPENINGS



Job Title: R1 RDC Program Director

Group: [] STARFLEET [] STARFLEET Marines [X] Region [] Chapter

Region/Chapter:Region One Department: Command Staff

Date Posted: Feb 17, 2023	Posting Expires: Until filled
Application Accepted by: RC Phillip Cox	
E-Mail: rc@r1.sfi.org Subject Line: R1 RDC Program Director	
Attention: RC Phillip Cox	
Job Description: Region One Webmaster	

Role and Responsibilities: The purpose of the R1 RDC Program is to open communication between ships in the region. The RDC program hopes to have some sort of correspondence with the Department Chiefs (or designated contact people)on the various ships within the region. For more info what it entails you may contact Pam Michaud at pan gia@hotmail.com.

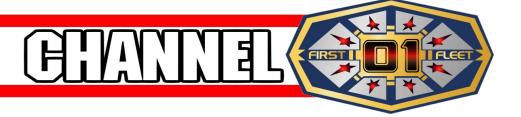
Qualifications and Education Requirements: Has passed OTS and OCC

Preferred Skills:

Additional Notes:

Applicants must be a member in good standing of STARFLEET. Be a Member of a Region One chapter or chapter in training. Must be organized. Must have daily email and internet access. Must be over 21 years of age..

STARFLEET and Real-Life Resume required. Send this from to RC Philip Cox with the job title subject line at rc@r1.sfi.org.



POSITION OPENINGS



Job Title: Chief of Engineers-Director of SFI Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Corps of Engineers Auxiliary

Date Posted: Feb 23, 2023	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: chief of engineers director of sfi corps of engineers	
Job Description: Director of STARFLEET Corps of Engineers (A.K.A. 'Chief of Engineers')	

Role and Responsibilities: This post will lead the STARFLEET Corps of Engineers (SFCoE), and direct all activities and growth of this successful, but young Service.

They will lead projects, large and small, as requested by Fleet HQ and from Regions, Chapters, and Members.

They will foster growth in all the various departments within the SFCoE, as well as mentorship opportunities to learn new skills.

They will serve on the STARFLEET Auxiliary Services Director's staff.

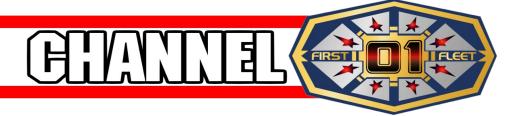
They will develop the service until it qualifies for recommendation to become a permanent auxiliary service..

Qualifications and Education Requirements: Has passed OTS, OCC, and current on SFDPP.

Preferred Skills: Program Management – they will oversee several projects, assign Engineers to the tasks, and ensure each project is completed. Mentorship – they will oversee the mentorship program of SFCoE, making time and resources available for new Engineers to learn new skills.

Leadership – Must effectively lead a wide array of skills and personalities that comprise the SFCoE.

Time Management – both for self and to keep member Engineers on task.



POSITION OPENINGS



Job Title: Assistant Branch Directors (Various Openings)-SFMCA

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

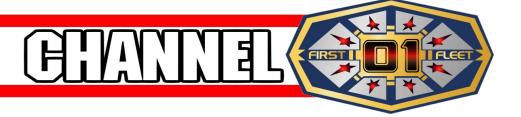
Department: STARFLEET Marine Coprs Academy

Date Posted: Feb 20, 2023	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Assistant Branch Directors (Various Openings) SFMCA	
Job Description: Assistant Branch Directors (Various Openings)-SFMCA	

Role and Responsibilities: Primary duties involve two areas: college curriculum and student services. Branch Directors must be able to keep their curriculum (exams) up to date, work with G3 Publications to keep manuals updated, and should find ways to expand their colleges if possible. Branch Directors must be able to grade student exams, provide certificates, and record grades in the membership database. Additionally, Branch Directors are required to file monthly status reports and keep a personal database or spreadsheet with student grades. Assistant Branch Directors assist the Branch Directors with their duties, and need to be willing to serve as Branch Director on a temporary basis if needed; therefore, Assistant Branch Directors should be able to perform all of the above duties if required. As we are enhancing our Moodle operations, Branch Directors and Assistant Branch Directors will be required to work with our Moodle team to offer exams through the Moodle system, along with other basic Moodle functions. More information relating to the duties of (Branch) Directors and Assistant (Branch) Directors can be found in the SAOC Manual.

Qualifications and Education Requirements: OTS, current STARFLEET Data Protection Policy certification, the 100 and 200 series of courses in the STARFLEET Academy Orientation College (SAOC) with the completion of the 300 series within 30 days, and successfully complete all courses for the college for which you are applying.

Preferred Skills: Microsoft Office or Open Office (or similar, compatible program); previous experience with Moodle not required, but must be willing to learn basic functions. Additionally, good grammar, spelling, and proofreading skills are encouraged. Comfortable using electronic means of communications and willing to communicate with students.



POSITION OPENINGS



Job Title: Director and Assistant Director, College of Intelligence Operations

(SFA)

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Educational Services

Date Posted: Feb 17, 2023	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Director and Assistant Director, College of Intelligence Operations (SFA)	
Job Description: Director and Assistant Director, College of Intelligence Operations (SFA)	

Role and Responsibilities: Primary duties involve two areas: college curriculum and student services. Directors must be able to keep their curriculum (exams, manuals, etc.) up to date, and should find ways to expand their colleges if possible. Directors must be able to grade student exams, provide certificates, and record grades in the membership database. Additionally, Directors are required to file monthly status reports and keep a personal database or spreadsheet with student grades. Assistant Directors assist the Directors with their duties and need to be willing to serve as Director on a temporary basis if needed; therefore, Assistants should be able to perform all of the above duties if required. As we are enhancing our Moodle operations, Directors and Assistants will be required to work with our Moodle team to offer exams through the Moodle system, along with other basic Moodle functions. More information relating to the duties of Directors and Assistant Directors can be found in the SAOC Manual.

Qualifications and Education Requirements: OTS, STARFLEET Data Protection Policy certification, all of the courses in the STARFLEET Academy Orientation College (SAOC), and successful test-out for the college for which you are applying. Test-out requirements will vary from college to college, and are explained in the SAOC Manual. (SFDPP MUST be current before being considered for the position. Thirty days can be given to complete other outstanding exams if necessary.)

Preferred Skills: Microsoft Office or Open Office (or similar, compatible program); previous experience with Moodle not required, but must be willing to learn basic functions. Additionally, good grammar, spelling, and proofreading skills are encouraged.



POSITION OPENINGS



Job Title: Director and Assistant Director, College of Starship Design (SFA)

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

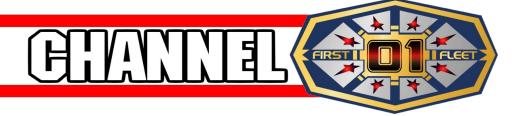
Department: STARFLEET Educational Services

Date Posted: Feb 17, 2023	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Director and Assistant Director, College of Starship Design (SFA)	
Job Description: Director and Assistant Director, College of Starship Design (SFA)	

Role and Responsibilities: Primary duties involve two areas: college curriculum and student services. Directors must be able to keep their curriculum (exams, manuals, etc.) up to date, and should find ways to expand their colleges if possible. Directors must be able to grade student exams, provide certificates, and record grades in the membership database. Additionally, Directors are required to file monthly status reports and keep a personal database or spreadsheet with student grades. Assistant Directors assist the Directors with their duties and need to be willing to serve as Director on a temporary basis if needed; therefore, Assistants should be able to perform all of the above duties if required. As we are enhancing our Moodle operations, Directors and Assistants will be required to work with our Moodle team to offer exams through the Moodle system, along with other basic Moodle functions. More information relating to the duties of Directors and Assistant Directors can be found in the SAOC Manual.

Qualifications and Education Requirements: OTS, STARFLEET Data Protection Policy certification, all of the courses in the STARFLEET Academy Orientation College (SAOC), and successful test-out for the college for which you are applying. Test-out requirements will vary from college to college, and are explained in the SAOC Manual. (SFDPP MUST be current before being considered for the position. Thirty days can be given to complete other outstanding exams if necessary.)

Preferred Skills: Microsoft Office or Open Office (or similar, compatible program); previous experience with Moodle not required, but must be willing to learn basic functions. Additionally, good grammar, spelling, and proofreading skills are encouraged.



POSITION OPENINGS



Job Title: Assistant Dean, Institute of Intelligence and Espionage (SFA)

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Educational Services

Date Posted: Feb 17, 2023	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Assistant Dean, Institute of Intelligence and Espionage (SFA)	
Job Description: Assistant Dean, Institute of Intelligence and Espionage (SFA)	

Role and Responsibilities: Primary duties involve two areas: assisting students and administrative services. Deans must be able to handle issues that may arise between students and college Directors (problems getting exams graded, challenges to grades, etc.) Deans are required to beta-test and approve all new or revised exams and/or new colleges that are added to their institutes and coordinate with the Course Development Committee to get final approvals. Once approved, the Dean is responsible for submitting the final versions to SFA Headquarters for integration into our live curriculum offerings. Deans must also work with their directors to resolve any reported issues the Director may be having, or inform the proper office of the issue. Additionally, Deans receive the monthly status reports from the Directors within their institutes and use those to generate their monthly report for the institute. Assistant Deans assist the Dean with their duties, and need to be willing and able to serve as Dean on a temporary basis if needed; therefore, Assistant Deans should be able to perform all of the above duties if required. As we are enhancing our Moodle operations, Deans will be required to work with our Moodle team and the Directors in their institutes to find the best way to present their exams in the Moodle system and help resolve any issues relating to this. More information relating to the duties of Deans and Assistant Deans can be found in the STARFLEET Academy Orientation College Manuals.

Qualifications and Education Requirements: Deans and Assistant Deans must have a minimum of one year experience with SFA or SFMCA as an Assistant Director or above (past staff members are welcome to apply). Ideally, the applicant should either serve or have served on staff in the institute, or have previous experience as a Dean or Assistant Dean. However, qualified applicants from other institutes will also be considered. Also, similar experience elsewhere in Fleet or in the real world may be considered. Required courses: OTS, current SFDPP certification, and all the courses in the STARFLEET Academy Orientation College.

Preferred Skills: Microsoft Office or Open Office (or similar, compatible program); previous experience with Moodle not required but must be willing to learn basic functions. Additionally, good grammar, spelling, and proofreading skills are STRONGLY encouraged, since this position does require review of course materials.



POSITION OPENINGS



Job Title: STARFLEET Director of Diversity

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Executive Staff

Date Posted: Feb 10, 2023	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: STARFLEET Director of Diversity	
Job Description: STARFLEET Director of Diversity	

Role and Responsibilities: This position reports to the Commander, STARFLEET will focus on the Core Value and validation of Diversity thru IDIC within the organization in all its forms of culture, race, gender and sexual orientation. Define STARFLEET's Culture, Diversity, Equity, and Inclusion (DEI) strategy, goals, and priorities. Drive goal attainment through program management and defined project plans; direct implementation activities, and develop processes, documentation and communications for program/process rollout and ongoing support. Contribute to the ongoing implementation, refinement and development of cultural and DEI initiatives, by identifying and integrating culture-development objectives into STARFLEET's business practices Maintain a strong awareness of diversity issues and trends; educate the organization on diversity issues; coach and mentor human resources on diversity issues and trends. Work with team leaders to develop learning interventions that effectively address both organizational and team diversity. Promotes STARFLEET's Diversity through storytelling and communications both internally and externally. Create and update policies, practices and standards to support and drive DEI initiatives and objectives.

Qualifications and Education Requirements: SFDPP101, SFDPP102, or recertification current, OTS and OCC (FOS a plus)

Preferred Skills: A fundamental understanding of the resources needed to develop a successful diversity program. Ability to work in collaborative or an independent work situations/environments with minimal supervision. Experience leading a team within an HR setting. Ability to identify members applicable strengths and weaknesses and work with them accordingly. Proficiency in Microsoft Office Suite and/or Google/Apple equivalents. Comfort level educating others in areas of culture, diversity, equity, and inclusion. Maintain composure and competence under stressful situations – demonstrate adaptability and flexibility. Must maintain a high level of professionalism, business acumen, and excellent customer service skills



POSITION OPENINGS



Job Title: Art Department Staff – STARFLEET Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Art Department Staff	
Job Description: Art Department Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience in creating art (such as paintings, digital art prints, vinyl stickers, authors, etc.) and would like to work on a team with other similarly creative people, and occasionally create items for SFI (costs reimbursed if made for official purposes). They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None—

Preferred Skills: Knowledge and experience in creating art (such as paintings, digital art prints, vinyl stickers, authors, etc.).



POSITION OPENINGS



Job Title: Props Department Staff – STARFLEET Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Props Department Staff	
Job Description: Props Department Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience in creating props (such as Klingon weapons, captains chairs, etc.), would like to work on a team with other similarly creative people, and occasionally create items for SFI (costs reimbursed if made for official purposes). They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None—

Preferred Skills: Knowledge and experience in creating props (such as Klingon weapons, captains chairs, etc.).



POSITION OPENINGS



Job Title: Costuming Department Staff – STARFLEET Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Costuming Department Staff	
Job Description: Props Department Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience in costuming (costumes, costume sections, uniforms, embroidered patches, tribbles, etc.), would like to work on a team with other similarly creative people, and occasionally create items for SFI (costs reimbursed if made for official purposes). They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None—

Preferred Skills: Knowledge and experience in creating props (such as Klingon weapons, captains chairs, etc.).



POSITION OPENINGS



Job Title: 3-D Printing Department Staff – STARFLEET Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: 3-D Printing Staff	
Job Description: 3-D Printing Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience in creating 3-D items, would like to work on a team with other similarly creative people, and occasionally create items for SFI (costs reimbursed if made for official purposes). They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None—

Preferred Skills: Knowledge and experience in creating 3-D items.



POSITION OPENINGS



Job Title: Graphics Department Staff – STARFLEET Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Graphics Department Staff	
Job Description: Graphics Deaprtment Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience in creating graphics and logos and would like to work on a team to create content for SFI. They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None

Preferred Skills: Knowledge and experience in creating graphics and logos.



POSITION OPENINGS



Job Title: Web Design and Development Department Staff – STARFLEET

Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

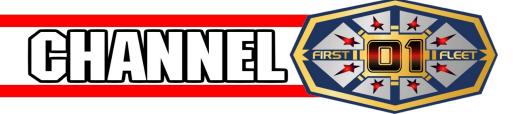
Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Web Design and Development Department Staff	
Job Description: Web Design and Development Department Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience with any of the following: Website creation, WordPress, Square Space and would like to work on a team to create content for SFI. They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None

Preferred Skills: Knowledge and experience of any of the following: Website creation, WordPress, Square Space.



POSITION OPENINGS



Job Title: A/V Department Staff – STARFLEET Corps of Engineers

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

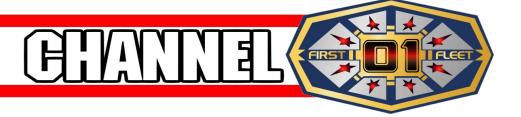
Department: STARFLEET Corps of Engineers

Date Posted: August 13, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: A/V Department Staff	
Job Description: A/V Department Staff	

Role and Responsibilities: This position is for anyone with knowledge and experience of any of the following: Video Creating, Video Editing, Video Graphics, Sound Editing and would like to work on a team to create content for SFI. They may also assist auxiliary groups, Regions, and Chapters for content.

Qualifications and Education Requirements: None

Preferred Skills: Knowledge and experience of any of the following: Video Creating, Video Editing, Video Graphics, Sound Editing



POSITION OPENINGS



Job Title: Assistant Director (various college openings available)

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Eductaional Services

Date Posted: MAY 10, 2022	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Assistant Director (Various College Openings Available)	
Job Description: Assistant Director	

Role and Responsibilities: Primary duties involve two areas: college curriculum and student services. Directors must be able to keep their curriculum (exams, manuals, etc.) up to date, and should find ways to expand their colleges if possible. Directors must be able to grade student exams, provide certificates, and record grades in the membership database. Additionally, Directors are required to file monthly status reports and keep a personal database or spreadsheet with student grades. Assistant Directors assist the Directors with their duties, and need to be willing to serve as Director on a temporary basis if needed; therefore, Assistants should be able to perform all of the above duties if required. As we are enhancing our Moodle operations, Directors and Assistants will be required to work with our Moodle team to offer exams through the Moodle system, along with other basic Moodle functions. More information relating to the duties of Directors and Assistant Directors can be found in the SAOC Manual.

Qualifications and Education Requirements: OTS, STARFLEET Data Protection Policy certification, all of the courses in the STARFLEET Academy Orientation College (SAOC), and successful test-out for the college for which you are applying. Test-out requirements will vary from college to college, and are explained in the SAOC Manual. (SFDPP MUST be current before being considered for the position. Thirty days can be given to complete other outstanding exams if necessary.) Additional Comments: Applications will be accepted for a minimum of 14 days or until filled. We will keep all applications on file for a minimum of 6 months, and consider them for future openings. If you would like to be considered for multiple positions, please state that in your application, and you only need to apply once. If you have any questions about SFA openings, please contact the SFA Commandant at sfa-academy@sfa.org or jazdansfa@gmail.com for more information. Please submit attachments in .doc, .docx, or .pdf format.

Preferred Skills: Microsoft Office or Open Office (or similar, compatible program); previous experience with Moodle not required, but must be willing to learn basic functions. Additionally, good grammar, spelling, and proofreading skills are encouraged.



POSITION OPENINGS



Job Title: 6th Brigade Officer In Charge, FORCECOM

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Marine Corps

Date Posted: FEBRUARY 28, 2021	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: 6th Brigade Officer In Charge, FORCECOM	
Job Description: 6th Brigade Officer In Charge FORCECOM	

Role and Responsibilities: The Brigade Officer in Charge is charged with leading their brigades and in that the welfare of all Marines assigned. They are responsible for the support the Marines under their care and to insure the proper flow of information from above and below, along the Chain of Command. They serve as the subject matter expert on all things SFMC within their region and are expected to solve problems before involving the COFORCECOM. They are the issuing authority for brigade awards, and, working with the Region Coordinator, the primary for recommendations for promotion to ranks beyond Lieutenant Colonel. The Brigade OIC is also responsible for passing unit information to the COFORCECOM. They do this by collecting and collating unit information from bimonthly reports and, in their own report, reports this information forward. The Brigade Officer in Charge is responsible for the planning, coordination and execution of the annual brigade muster and the awards that go along. Additionally, they are responsible for recommendations for Corps annual Honor awards from their brigade. There will be no politics in this position. You may certainly have your own opinions as to things that may be happening around you in SFI and the SFMC, but politics stop at the office door. We are here to serve all Marines equally and without favoritism. You will find yourself working with your friends and with those who are not you friends. You will be required to treat them all fairly and equally. About the selection process: In addition to interviewing with COFORCECOM, a selection committee comprised of the OICs of each of the units within the brigade in question will be polled for their input. Based on that information FORCECOM will then consult with the Regional Coordinator of the region in question before making a final determination. Applicants should be able to speak to what their plans are if selected. This should focus on objectives the applicant feels are priorities based on the needs of the marines who would be placed under their command.

Qualifications and Education Requirements: OTSPD-100, PD-201, SFDPP-101, and SFDPP-102

Preferred Skills: Personal qualifications: Must be 18 years of age or older, be a member of the Brigade they are serving (Residency in the BDE is not a requirement, but may be preferred by Commanding Officer, Forces Command, depending upon the requirements and size of the area being served.), Possess good organizational and planning skills, Possess good time management skills, The ability to communicate information and ideas clearly, and concisely, in writing; read and understand information presented in writing.



POSITION OPENINGS



Job Title: 6th Brigade Officer In Charge, FORCECOM

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Marine Corps

Date Posted: FEBRUARY 28, 2021	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: 6th Brigade Officer In Charge, FORCECOM	
Job Description: 6th Brigade Officer In Charge FORCECOM	

Preferred Skills: The ability to deal with people in a manner which shows sensitivity, tact, and professionalism., Exercise responsibility, discretion, and judgment in making decisions., Be able to follow policy and procedure as set forth in the STARFLEET Bylaws and Membership Handbook, the Marine Force Manual and the Policy Manual.In addition, you *MUST* have: A consistent Internet connection and be willing to acknowledge all emails sent to you with 48 hours., Be willing to take direction as needed to accomplish the duties., Have a good working knowledge of the Marine Force Manual [as it will be your main reference source].

Additional Notes: Applicants must be a member in good standing of STARFLEET. Must be over 18 years of age.. Application period closes 30 March 2021. Questions regarding this position can be directed to Ed Tunis at forcecom@sfi-sfmc.org.



POSITION OPENINGS



Job Title: Beta Test Teams, TRACOM

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Marine Corps

Date Posted: FEBRUARY 18, 2020	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Beta Test Teams TRACOM	
Job Description: Beta Test Teams TRACOM	

Qualifications and Education Requirements: Members of the SFMC who serve on the staff of any General Staff member will be referred to as Command Staff. All members of the Command Staff must be at least 18 years of age, be identified in the STARFLEET database as active or reserve Marines and have completed OTS, PD-100 and PD-201. The only exception to this policy is the Enlisted Aid to the Sergeant Major SFMC. This aid must of Senior Enlisted rank and be at least 18 years of age, be identified in the STARFLEET database as active or reserve Marines and have completed PD-100, PD-201, NCO-100, and NCO-201, with NCO-301 being recommended. Possess good organizational and planning skills, Possess good time management skills, The ability to communicate information and ideas clearly, and concisely, in writing; read and understand information presented in writing., The ability to deal with people in a manner which shows sensitivity, tact, and professionalism., Exercise responsibility, discretion, and judgment in making decisions., Be able to follow policy and procedure as set forth in the STARFLEET Bylaws and Membership Handbook, the Marine Force Manual and the Policy Manual,

Preferred Skills: A consistent Internet connection and be willing to acknowledge all emails sent to you with 48 hours. Be willing to take direction as needed to accomplish the duties., Have a good working knowledge of the Marine Force Manual [as it will be your main reference source]

Additional Notes: Applicants must be a member in good standing of STARFLEET. Must be over 18 years of age. Please know that not only will your applications be reviewed; so too will previous Brigade and Unit reports as well. This will give the General Staff the opportunity to "get a feel" for you as much as possible. If you're not comfortable with dealing with confusion, frustration and the occasional angry word, this position may not be a good fit. There will be no politics in this position. You may certainly have your own opinions as to things that may be happening around you in SFI and the SFMC, but politics stop at the office door. We are here to serve all Marines equally and without favoritism. You will find yourself working with your friends and with those who are not you friends. You will be required to treat them all fairly and equally.



POSITION OPENINGS



Job Title: Deputy Region Assistant Surgeon General – Select Regions,

STARFLEET Medical

Group: [X] STARFLEET [] STARFLEET Marines [Region [] Chapter

Region/Chapter: STARFLEET

Department: STARFLEET Medical

Date Posted: FEBRUARY 18, 2020	Posting Expires: Until filled
Application Accepted by: STARFLEET VOLUNTEER RESOURCES	
Application Address: Deputy Region Assistant Surgeon General	
Job Description: Deputy Region Assitant Surgeon General	

Role and Responsibilities: 1. To serve as the STARFLEET Medical representative in your assigned SFI Region to develop and implement STARFLEET Medical activities designed to promote good health among members and promote good health in communities. (You must live in the Region you serve). 2. To Work with your specific STARFLEET RC and STARFLEET Medical staff. 3. The Completion of required reports (bi-Monthly) for the Surgeon General. 4.To NEVER endorse or provide medical advice irrespective of personal qualifications to members of STARFLEET International or members of the public whilst representing STARFLEET Medical.

DASG SPECIFIC DUTIES: 1. Provide each chapter and by extension, each member, support to further public health and medical knowledge and/or programs for the chapters/individuals by means of legitimate sources. 2. Encourage chapters/members to become certified in CPR/First-Aid and to promote these and related training in their communities. 3. Distribute health promotion information to Medical Officers related to public health, health promotion, and disease prevention strategies from legitimate medical or government sources.

5.To fully support your ASG in their tasks especially when they may not be able to temporarily fulfil their duties as ASG.

Qualifications and Education Requirements: 1. Must be a member in good standing within STARFLEET. 2. Must have completed MDPR 101, SFDPP parts 1 &2 and be working towards the completion of OTS. 3. Must be registered with the STARFLEET Medical in the SFI Database. 4. Experience in health sciences would be helpful but is by no means essential. 5. Ability to motivate, build self-esteem, engage, and collaborate with other STARFLEET members.

Preferred Skills: Must have completed MDPR 101, SFDPP parts 1 &2 and be working towards the completion of OTS.

Additional Notes: Applicants must be a member in good standing of STARFLEET. Must be over 18 years of age..Must be registered with the STARFLEET Medical in the SFI Database.